

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>California</b>	<b>Texas</b>	<b>New York</b>	<b>Florida</b>	<b>Illinois</b>	<b>Pennsylvania</b>	<b>Ohio</b>
<i>Population</i>	39,557,045	28,701,845	19,542,209	21,299,325	12,741,080	12,807,060	11,689,442
<b>Governor</b>	\$195,806	\$153,750	\$179,000	\$130,273	\$177,412	\$194,850	\$148,886
<b>Lieutenant Governor</b>	\$146,854	\$9,612	\$151,500	\$124,851	\$135,669	\$163,672	\$77,730
<b>Attorney General</b>	\$170,080	\$153,750	\$151,500	\$128,972	\$156,541	\$162,115	\$109,553
<b>Controller</b>	\$156,643	\$153,750	\$151,500	\$128,972	\$135,669	\$154,015	\$178,401
<b>Insurance Commissioner</b>	\$156,643	\$202,383	\$127,000	\$134,158	\$135,081	\$140,291	\$145,395
<b>Secretary of State</b>	\$146,854	\$132,924	\$120,800	\$141,000	\$156,541	\$140,291	\$109,553
<b>Education</b>	\$170,080	\$220,375	\$250,000	\$276,000	\$225,000	\$155,879	\$184,496
<b>Treasurer</b>	\$156,643	\$153,750	N/A	\$128,972	\$135,669	\$162,115	\$109,553
<b>Member of the Legislature</b>	\$107,281	\$7,200	\$79,500	\$29,697	\$67,836	\$87,180	\$60,584
<i>Number of Senators</i>	40	31	63	40	59	50	33
<i>Number of House / Assembly Members</i>	80	150	150	120	118	203	99
<i>Population per Senator</i>	988,926	925,866	310,194	532,483	215,951	256,141	354,226
<i>Population per House / Assembly Member</i>	494,463	191,346	130,281	177,494	107,975	63,089	118,075
<i>Full-Time Legislature</i>	Yes	No	Yes	No	Yes	Yes	Yes
<i>Legislature Pension</i>	No	Yes	Yes	Yes	Yes	Yes	Yes
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	4 years	4 years	2 years	4 years	4 years	4 years	4 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>Georgia</b>	<b>Michigan</b>	<b>North Carolina</b>	<b>New Jersey</b>	<b>Virginia</b>	<b>Washington</b>	<b>Massachusetts</b>
<i>Population</i>	10,519,475	9,995,915	10,383,620	8,908,520	8,517,685	7,535,591	6,902,149
<b>Governor</b>	\$139,339	\$159,300	\$144,349	\$175,000	\$175,000	\$175,353	\$151,800
<b>Lieutenant Governor</b>	\$91,609	\$111,510	\$127,561	\$141,000	\$36,321	\$102,908	\$122,058
<b>Attorney General</b>	\$139,169	\$112,410	\$127,561	\$140,000	\$150,000	\$160,989	\$136,402
<b>Controller</b>	N/A	\$147,471	\$158,501	\$141,000	\$172,567	\$179,525	\$176,624
<b>Insurance Commissioner</b>	\$120,394	\$165,000	\$127,561	\$130,000	\$170,000	\$170,000	\$130,000
<b>Secretary of State</b>	\$123,673	\$112,410	\$127,561	\$141,000	\$163,735	\$122,880	\$136,402
<b>Education</b>	\$123,270	\$212,221	\$127,561	\$141,000	N/A	\$134,212	\$161,522
<b>Treasurer</b>	\$165,000	\$174,204	\$127,561	\$141,000	\$172,430	\$143,247	\$133,277
<b>Member of the Legislature</b>	\$17,342	\$71,685	\$13,951	\$49,000	\$18,000	\$48,731	\$62,548
<i>Number of Senators</i>	56	38	50	40	40	49	40
<i>Number of House / Assembly Members</i>	180	110	120	80	100	98	160
<i>Population per Senator</i>	187,848	263,050	207,672	222,713	212,942	153,788	172,553
<i>Population per House / Assembly Member</i>	58,442	90,872	86,530	111,357	85,177	76,894	43,138
<i>Full-Time Legislature</i>	No	Yes	No	No	No	No	Yes
<i>Legislature Pension</i>	Yes	No	Yes	Yes	Yes	Yes	Yes
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	2 years	4 years	4 years	4 years	2 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>Arizona</b>	<b>Indiana</b>	<b>Tennessee</b>	<b>Missouri</b>	<b>Maryland</b>	<b>Wisconsin</b>	<b>Minnesota</b>
<i>Population</i>	7,171,646	6,691,878	6,770,010	6,126,452	6,042,718	5,813,568	5,679,718
<b>Governor</b>	\$95,000	\$121,331	\$190,116	\$133,821	\$170,000	\$147,328	\$127,629
<b>Lieutenant Governor</b>	\$70,000	\$95,162	\$68,001	\$86,484	\$141,500	\$77,795	\$82,959
<b>Attorney General</b>	\$90,000	\$99,418	\$185,064	\$116,437	\$141,500	\$142,966	\$121,248
<b>Controller</b>	\$140,000	\$82,640	\$201,852	\$98,681	\$141,500	N/A	\$154,992
<b>Insurance Commissioner</b>	\$120,000	\$115,895	\$158,556	\$124,139	\$157,386	\$119,413	N/A
<b>Secretary of State</b>	\$70,000	\$82,640	\$201,852	\$107,746	\$99,500	\$69,936	\$95,722
<b>Education</b>	\$85,000	\$98,418	\$200,004	N/A	\$153,532	\$121,307	\$1,500,002
<b>Treasurer</b>	\$70,000	\$82,640	\$201,852	\$107,746	\$141,500	\$69,936	\$154,992
<b>Member of the Legislature</b>	\$24,000	\$25,945	\$22,667	\$35,915	\$50,330	\$50,950	\$45,000
<i>Number of Senators</i>	30	50	33	34	47	33	67
<i>Number of House / Assembly Members</i>	60	100	99	163	141	99	134
<i>Population per Senator</i>	239,055	133,838	205,152	180,190	128,568	176,169	84,772
<i>Population per House / Assembly Member</i>	119,527	66,919	68,384	37,586	42,856	58,723	42,386
<i>Full-Time Legislature</i>	No	No	No	No	No	Yes	No
<i>Legislature Pension</i>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	4 years	2 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	4 years	4 years	4 years	4 years	4 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>Colorado</b>	<b>Alabama</b>	<b>South Carolina</b>	<b>Louisiana</b>	<b>Kentucky</b>	<b>Oregon</b>	<b>Oklahoma</b>
<i>Population</i>	5,695,564	4,887,871	5,084,127	4,659,978	4,468,402	3,943,079	3,930,864
<b>Governor</b>	\$90,000	\$120,395	\$106,078	\$130,000	\$145,992	\$98,600	\$147,000
<b>Lieutenant Governor</b>	\$153,768	\$60,830	\$46,545	\$115,000	\$124,113	\$77,000	\$114,713
<b>Attorney General</b>	\$80,004	\$168,002	\$92,007	\$115,000	\$124,113	\$82,220	\$132,825
<b>Controller</b>	\$143,376	\$138,305	\$92,007	\$237,500	\$108,286	N/A	\$120,000
<b>Insurance Commissioner</b>	\$125,004	\$164,419	\$143,420	\$115,000	\$103,000	\$129,936	\$126,713
<b>Secretary of State</b>	\$68,496	\$85,248	\$92,007	\$115,000	\$124,113	\$77,000	\$140,000
<b>Education</b>	\$255,000	\$250,000	\$92,007	\$275,000	\$150,000	\$157,581	\$124,373
<b>Treasurer</b>	\$68,500	\$85,248	\$92,007	\$115,000	\$124,133	\$72,000	\$114,713
<b>Member of the Legislature</b>	\$30,000	\$46,257	\$10,400	\$22,800	\$188.22 per day	\$24,216	\$38,400
<i>Number of Senators</i>	35	35	46	39	38	30	48
<i>Number of House / Assembly Members</i>	65	105	124	105	100	60	101
<i>Population per Senator</i>	162,730	139,653	110,525	119,487	117,590	131,436	81,893
<i>Population per House / Assembly Member</i>	87,624	46,551	41,001	44,380	44,684	65,718	38,919
<i>Full-Time Legislature</i>	No	No	No	No	No	No	No
<i>Legislature Pension</i>	Yes	Yes	Yes	No	Yes	Yes	Yes
<i>House Term Limit</i>	2 years	4 years	2 years	4 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	4 years	4 years	4 years	4 years	4 years	4 years	4 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>Connecticut</b>	<b>Iowa</b>	<b>Mississippi</b>	<b>Arkansas</b>	<b>Kansas</b>	<b>Utah</b>	<b>Nevada</b>
<i>Population</i>	3,572,665	3,156,145	2,986,530	3,013,825	2,911,505	3,161,105	3,034,392
<b>Governor</b>	\$150,000	\$130,000	\$122,160	\$141,000	\$99,636	\$150,000	\$149,573
<b>Lieutenant Governor</b>	\$110,000	\$103,212	\$60,000	\$42,315	\$54,000	\$135,000	\$63,648
<b>Attorney General</b>	\$110,000	\$123,669	\$108,960	\$130,000	\$98,901	\$104,405	\$141,086
<b>Controller</b>	\$110,000	N/A	\$140,174	N/A	\$115,000	\$139,672	\$102,898
<b>Insurance Commissioner</b>	\$160,000	\$128,890	\$90,000	\$132,128	\$86,003	\$125,008	\$118,200
<b>Secretary of State</b>	\$110,000	\$103,212	\$90,000	\$91,800	\$86,003	\$150,000	\$102,898
<b>Education</b>	\$192,500	\$140,000	\$300,000	\$233,488	\$175,000	\$230,069	\$128,998
<b>Treasurer</b>	\$110,000	\$103,212	\$90,000	\$85,000	\$86,003	\$104,405	\$102,898
<b>Member of the Legislature</b>	\$28,000	\$25,000	\$23,500	\$40,188	\$88.66 per day	\$273 per day	\$146.29 per day
<i>Number of Senators</i>	36	50	52	35	40	29	21
<i>Number of House / Assembly Members</i>	151	100	122	100	125	75	42
<i>Population per Senator</i>	99,241	63,123	57,433	86,109	72,788	109,004	144,495
<i>Population per House / Assembly Member</i>	23,660	31,561	24,480	30,138	23,292	42,128	72,247
<i>Full-Time Legislature</i>	No	No	No	No	No	No	No
<i>Legislature Pension</i>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<i>House Term Limit</i>	2 years	2 years	4 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	4 years	4 years	4 years	4 years	4 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>New Mexico</b>	<b>Nebraska</b>	<b>West Virginia</b>	<b>Idaho</b>	<b>Hawaii</b>	<b>Maine</b>	<b>New Hampshire</b>
<i>Population</i>	2,095,428	1,929,268	1,805,832	1,754,208	1,420,491	1,338,404	1,356,458
<b>Governor</b>	\$110,000	105,000	\$150,000	\$124,436	\$155,592	\$70,000	\$127,443
<b>Lieutenant Governor</b>	\$85,000	\$75,000	\$20,000	\$42,909	\$151,776	N/A	N/A
<b>Attorney General</b>	\$95,000	\$95,000	\$95,000	\$124,000	\$151,776	\$122,616	\$128,260
<b>Controller</b>	\$118,000	\$108,601	\$95,000	\$104,207	\$144,552	\$115,461	\$106,575
<b>Insurance Commissioner</b>	\$114,000	\$128,383	\$92,500	\$102,273	\$122,940	\$111,925	\$105,930
<b>Secretary of State</b>	\$85,000	\$85,000	\$95,000	\$105,771	N/A	\$97,157	\$105,930
<b>Education</b>	\$126,250	\$222,932	\$230,000	\$104,207	\$240,000	\$135,658	\$114,553
<b>Treasurer</b>	\$85,000	\$85,000	\$95,000	\$104,207	\$151,776	\$89,149	\$105,930
<b>Member of the Legislature</b>	N/A	\$12,000	\$20,000	\$17,358	\$62,604	\$10,131	\$200
<i>Number of Senators</i>	42	49	34	35	25	35	24
<i>Number of House / Assembly Members</i>	70	N/A	100	70	51	154	400
<i>Population per Senator</i>	49,891	39,373	53,113	50,120	46,820	38,240	56,519
<i>Population per House / Assembly Member</i>	29,935	N/A	18,058	25,060	38,994	8,691	3,391
<i>Full-Time Legislature</i>	No	No	No	No	Yes	No	No
<i>Legislature Pension</i>	Yes	No	Yes	Yes	Yes	Yes	No
<i>House Term Limit</i>	2 years	N/A	2 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	4 years	4 years	4 years	2 years	4 years	2 years	2 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>Rhode Island</b>	<b>Montana</b>	<b>Delaware</b>	<b>South Dakota</b>	<b>Alaska</b>	<b>North Dakota</b>	<b>Vermont</b>
<i>Population</i>	1,057,315	1,062,305	967,171	882,235	737,438	760,077	626,299
<b>Governor</b>	\$139,695	\$115,505	\$171,000	\$112,214	\$145,000	\$129,096	\$166,046
<b>Lieutenant Governor</b>	\$117,637	\$86,990	\$80,239	\$68,680	\$115,000	\$103,221	\$70,470
<b>Attorney General</b>	\$124,991	\$137,008	\$147,893	\$112,096	\$141,156	\$157,009	\$131,019
<b>Controller</b>	\$140,645	\$103,485	\$147,870	\$76,694	\$137,664	N/A	\$127,088
<b>Insurance Commissioner</b>	\$135,000	\$95,659	\$109,032	\$99,619	\$126,984	\$105,770	\$118,726
<b>Secretary of State</b>	\$117,637	\$95,695	\$130,111	\$89,700	\$115,000	\$105,770	\$158,966
<b>Education</b>	\$212,106	\$107,127	\$160,645	\$123,864	\$141,156	\$120,410	\$136,448
<b>Treasurer</b>	\$117,637	\$110,787	\$113,874	\$89,700	\$142,452	\$99,881	\$109,449
<b>Member of the Legislature</b>	\$15,630	\$90.64 per day	\$45,291	\$6,000	\$50,400	\$177 per day	\$723.27 per week
<i>Number of Senators</i>	38	50	21	35	20	47	30
<i>Number of House / Assembly Members</i>	75	100	41	70	40	94	150
<i>Population per Senator</i>	27,824	21,246	46,056	25,207	36,887	16,172	20,877
<i>Population per House / Assembly Member</i>	14,098	10,623	23,590	12,603	18,443	8,086	4,175
<i>Full-Time Legislature</i>	No	No	No	No	Yes	No	No
<i>Legislature Pension</i>	No	Yes	Yes	No	Yes	No	No
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	2 years	4 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	4 years	2 years	4 years	4 years	2 years

**2018 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>Wyoming</b>
<i>Population</i>	577,737
<b>Governor</b>	\$105,000
<b>Lieutenant Governor</b>	\$92,000
<b>Attorney General</b>	\$175,000
<b>Controller</b>	\$92,000
<b>Insurance Commissioner</b>	\$122,900
<b>Secretary of State</b>	\$92,000
<b>Education</b>	\$92,000
<b>Treasurer</b>	\$92,000
<b>Member of the Legislature</b>	\$150 per day
<i>Number of Senators</i>	30
<i>Number of House / Assembly Members</i>	60
<i>Population per Senator</i>	19,258
<i>Population per House / Assembly Member</i>	9,629
<i>Full-Time Legislature</i>	No
<i>Legislature Pension</i>	No
<i>House Term Limit</i>	2 years
<i>Senate Term Limit</i>	4 years